



## MNA BOARD OF DIRECTORS HIGHLIGHTS

### January 16, 2025

- **Big news to share:** Julie Pinkham, our Executive Director, has given her notice of retirement to the BOD. This has been discussed and planned for many months but made official this past October. Julie has been our ED since December of 2000. Prior to that, she served in various positions for the MNA including Labor AD, Educator and Director of the Labor Program. She guided the organization through many milestones such as disaffiliation from ANA and merging the Cabinet and the BOD into the strong, singular governing body of nurses and health care professionals that it is today. She led us through not one, but two historic strikes at St. Vincent's Hospital among others. Under her leadership we won monumental legislative fights to prohibit mandatory overtime and set safe patient limits in all hospital ICUs. She created a Taft-Hartley pension fund for MNA members and was instrumental in founding Northeast Nurses Association/NENA to organize in the regional states. When the COVID-19 pandemic hit in 2020, she quickly pivoted the organization to ensure that the nurses and health care professionals on the frontlines had a voice to protect their practice and their patients. Most recently she steered members through Steward's bankruptcy and continues to fight to put members in the best possible position. MNA's successes over the past 35 years can be traced back to Julie's leadership and direction – we have been fortunate to have her and we wish her well on this next chapter!
- As the BOD prepares to search for a new Executive Director – Roland Goff, MNA Director of Strategic Campaigns, will step in as the interim ED in the coming months. The job description has been approved and will be posted this week.
- Tentative agreements were reached at Burbank, Milford, Newton-Wellesley and Salem Hospitals!
- The BOD had an initial discussion on right-to-work potential across the country and the need to educate our members on what things would look like without unions.
- As part of the ongoing review of all policies, the BOD approved revisions to the following policies in Section 10: *Collective Bargaining Unit Policies* and *Non-Massachusetts Bargaining Units*.
- The BOD reviewed the legislation that passed last session. Good Ones: Maternal Health and Social Security Fairness Act (Federal); Disappointing Ones: Compact and unlicensed personnel giving meds in long term care; Close Ones: Workplace Violence Prevention and Safe Patient Handling. MNA refiled 13 bills this month for the 2025-2027 legislative session.
- A draft white paper from the Center for Ethics was reviewed on the concerns surrounding the hospital at home model of care. The BOD discussed sharing the draft with the hospital at home groups that we represent as well as discussions with non-MNA groups. MNA's new Director of Nursing, Betty Sanisidro, starts February 3<sup>rd</sup> and she has worked on health and safety issues with our bargaining units.
- The BOD voted to donate \$10,000 to Mass-Care.

Thank you,  
MNA Board of Directors

## **OFFICERS**

*Katie Murphy, RN, President '23-26*  
Brigham & Women's Hospital

*Dominique Muldoon, RN, Vice President '22-25*  
St. Vincent Hospital

*Joan Ballantyne, RN, Secretary '23-26*  
Norwood Hospital/St. Elizabeth's

*Nora Watts, RN, Treasurer '22-25*  
Newton-Wellesley Hospital

## **REGIONAL DIRECTORS**

*Vacant*  
Region 1 '23-26

*Andrea Denley, RN, Region 1 '22-25*  
Cooley Dickinson Hospital

*Paula Ward, RN, Region 2 '23-26*  
Newton-Wellesley Hospital

*Carla LeBlanc, RN, Region 2 -25*  
St. Vincent Hospital

*Laurie Parker, RN, Region 3 '22 -25*  
Cape Cod Hospital

*Tanya Reynolds, RN, Region 3, '23-26*  
Brockton Hospital/Signature Health

*Beth Mulholland, RN, Region 4 '23-26*  
Unit 7 – Tewksbury Hospital

*Sarah Bessuille, RN, Region 4 '22 -25*  
Brigham & Women's Hospital

*Jessi ZuHone, RN, Region 5 '23-26*  
Atrius Health

*Dan Rec, RN, Region 5 '22-25*  
Brigham & Women's Faulkner

## **LABOR PROGRAM MEMBER**

*Shirley Kraft, OT, Labor Program Member '23-26*  
Veterans Home at Chelsea

## **DIRECTORS AT LARGE - LABOR**

*Mary Havlicek Cornacchia, RN '23-26*  
Tufts Medical Center

*Nikki Ducey, PT '22-25*  
Boston VNA HCP Unit

*Chantel Foley, RN '23-26*  
Brockton Hospital/Signature Health

*Kelly Allyn, RN, '22-25*  
UMass University

*Kathy Reardon, RN '22-25*  
Norwood Hospital/Morton Hospital

*Connie Wilder, RN, '23-26*  
Good Samaritan Medical Center

*Colleen Wolfe, RN '23-26*  
UMass Memorial Hahnemann

## **DIRECTORS AT LARGE - GENERAL**

*Karen Coughlin, RN '22-25*  
Retired

*Felicia Daly, RN '22-25*  
Brockton Hospital/Morton Hospital

*Connie Gassett, RN '23-26*  
Retired

*Meghan Mahoney, RN '23-26*  
Brigham & Women's Hospital

*Ellen MacInnis, RN '22-25*  
St. Elizabeth's Hospital

*Ruth Cadet, RN '22-25*  
Nantucket Cottage Hospital

*Susan Wright-Thomas, RN '23-26*  
Retired