

# MNA BOARD OF DIRECTORS HIGHLIGHTS January 18, 2024

- The nurses at Framingham Union Hospital and the Case Managers at Salem Hospital won their elections!
- Unit 7 reached a tentative agreement with the state last Friday. Most members will see a 12.5% increase in 2024. They will be back to the table in the fall.
- Berkshire VNA was able to successfully reach and ratify their first contract before the end of December. The agreement includes step scales for each of the disciplines as well as productivity language which were items of importance to them.
- Dana Farber Merrimack Valley also reached a tentative agreement for their first contract! The wage scale will provide the nurses with substantial increases and for most will allow them to spend their entire career at the facility.
- St. Vincents Nurses continue to demand safe assignments. They are standing up for patients as management retaliates for filing a report with the BORN.
- It was confirmed this week that the Steward system is in dire financial distress. We are actively discussing issues with the state. Our goal is to work on transitioning the hospitals to another entity. The next four weeks will hopefully result in a developed plan for that to happen.
- Annissa Essaibi George attended the meeting to promote the Big Sister Association of Greater Boston and discussed opportunities for members to work in their communities. She asked the BOD to consider joining the Big Sister Union Circle.
- The BOD Regional Taskforce reported on their review of streamlining the funding of the regions. The Chairs and Treasurers will be invited to meet and discuss ideas on January 24<sup>th</sup>.
- The BOD voted to accept the draft changes to the following policies in Section 7: Members Rights to Privacy, Recognition/Acknowledgement of Contribution of Association Members, and Speaking for the Organization.
- In person CNE programs begin February 28<sup>th</sup>. Nurse Planners are in the process of adding enduring programs online to the Hippotlian portal.
- The BOD discussed ways to increase PAC contributions to amplify our voice at the State House.
- SAVE THE DATE: March 14<sup>th</sup>, Labor Summit (Four Points Sheraton Norwood); May 3<sup>rd</sup> Clinical Conference (Four Points Sheraton Norwood); May 8<sup>th</sup> MNA Lobby Day at the State House.

Thank you, MNA Board of Directors

#### **OFFICERS**

Katie Murphy, RN, President '23-26 Brigham & Women's Hospital

Marie Ritacco, RN, Vice President '22-25 St. Vincent Hospital

Joan Ballantyne, RN, Secretary '23-26 Norwood Hospital/St. Elizabeth's

Nora Watts, RN, Treasurer '22-25 Newton-Wellesley Hospital

#### **REGIONAL DIRECTORS**

Donna Stern, RN, Region 1 '23-26 Baystate Franklin Medical Center

Katelyn Roberson, RN, Region 1'22-25 Mercy Medical Center

Paula Ward, RN, Region 2 '23-26 Newton-Wellesley Hospital

Vacant Region 2 '22-25

Laurie Parker, RN, Region 3 Director '22 -25 Cape Cod Hospital

Vacant

Region 3 '23-26

Beth Mulholland, RN, Region 4 '23-26 Unit 7 – Tewksbury Hospital

Sarah Bessuille, RN, *Region 4 Director* '22 -25 Brigham & Women's Hospital

Vacant Region 5 '23-26

Dan Rec, RN, Region 5 '22-25 Brigham & Women's Faulkner

#### **DIRECTORS AT LARGE - LABOR**

Mary Havlicek Cornacchia, RN '23-26 Tufts Medical Center

Nikki Ducey, PT '22-25 Boston VNA HCP Unit

Ania Noel-Edwards, RN '23-26 Dana Farber Cancer Institution – Boston

Dominique Muldoon '22-25 St. Vincent Hospital

*Kathy Reardon, RN '22-25* Norwood Hospital/Morton Hospital '22-25

Connie Wilder, RN, '23-26 Good Samaritan Medical Center

Colleen Wolfe, RN '23-26 UMass Memorial Hahnemann

## **DIRECTORS AT LARGE - GENERAL**

Karen Coughlin, RN '22-25 Retired

Felicia Daly, RN '22-25 Brockton Hospital

Connie Gassett, RN '23-26 Retired

Meghan Mahoney, RN '23-26

Brigham & Women's Hospital

Ellen MacInnis, RN '22-25 St. Elizabeth's Hospital

Victoria Pike, RN '22-25

Retired

Susan Wright-Thomas, RN '23-26 Retired

### **LABOR PROGRAM MEMBER**

Shirley Kraft, OT, *Labor Program Member '23-26* Veteran's Home Chelsea

