



Regionally Speaking

VOLUME EIGHT, ISSUE FOUR • Fall 2017

Council Members



Joan Ballantyne, Norwood Hospital
Chair (2016-2018)



Barbara Tiller, Tufts Medical Center
Vice Chair (2016-2018)



Kathy Reardon, Norwood Hospital
Secretary (2017-2018)



Dan Rec, B&W Faulkner Hospital
Treasurer (2017-2019)



MNA Board Rep (2016-2018)
Dan Rec, B&W Faulkner Hospital



MNA Board Rep (2017-2019)
Joan Ballantyne, Norwood Hospital

vacant

At-Large (2016-2018)
VACANT

vacant

At-Large (2016-2018)
VACANT



At-Large (2017-2019)
Kirsten Ransom, St. Elizabeth's



At-Large (2017-2019)
Linda Barton, Norwood Hospital

Each of these R5 facilities holds an elected voting rep. at R5 council meetings:

- American Red Cross
- Boston Medical Center
- Boston VNA
- Brigham & Women's Hospital
- Brigham & Women's Faulkner Hospital
- CHA Cambridge Hospital
- CHA Everett Hospital
- CHA Somerville Hospital
- Carney Hospital
- Dana Farber Cancer Institute
- Dialysis Clinic, Inc.
- Harvard Vanguard Medical Associates
- Medford School Nurses
- Newton Public Health
- Newton-Wellesley Hospital
- Norwood Hospital
- St. Elizabeth's Medical Center
- Tufts Medical Center
- Unit 7 (state facilities) Representative

MNA Regional Council 5
 340 Turnpike St, Canton 02021
 781-821-8255 TEL • 781-821-8256 FAX
 region5@mnarn.org
 www.massnurses.org/region5
 www.facebook.com/massnurses
 Harriett Duggan, Office Manager
 Brian Moloney, Community Organizer

Starting in 2018, The BORN Will No Longer Issue License Renewal Reminders or Paper Licenses

The Board of Registration in Nursing (BORN) will no longer issue license renewal reminders OR paper licenses beginning with the 2018 renewal period. Instead, the BORN will use email to communicate renewal reminders and important changes in statute, regulations, and policies related to nursing.

Failure to provide a working email address will prevent you from receiving these important updates from the BORN, including updates on the new domestic violence/sexual assault continuing education requirement.



Email addresses can be submitted or changed via <https://onlineservices.hhs.state.ma.us/MyLicense%20Enterprise/> (please note that this database does not work with iPhones, iPads, Safari, or Google Chrome; you must use a compatible web browser).



For general news and updates from the BORN, visit www.mass.gov/dph/boards/rn.



October 12-13 Sheraton Framingham

MNA 2017 Convention Reimbursement
 Reimbursement Deadline: 12/13/17
 download a form at
www.massnurses.org/region5/forms

In This Issue:

- Bargaining Unit Updates **Page 2**
- Greater Boston Labor Council **Page 2**
- Support MNF **Page 3**
- MNA Email **Page 3**
- Save the Dates **Page 4**
- MNA Labor School **Page 4**

Bargaining Unit Updates



Brigham & Women's Hospital submitted by Trish Powers. An informational picket was held 11/15/17 to inform the public about our concerns over unsafe staffing, poor medical care, and the elimination of bargaining unit educators. Our goal was to BRING BACK THE BRIGHAM WAY. We also plan to continue to highlight the problems with magnet status, oppose the proposed PACU/Day Surg/Pre-Op merger and address the hospital's continuing contract violation of pre-scheduling per diems.



Brigham & Women's Faulkner Hospital submitted by Kathy Glennon & Dan Rec. We had a major change in management and nursing staff due to the VRO offered. We have a new CNO. We also have many open positions. There are lots of nurses moving to new jobs and hiring going on. The Faulkner executive committee gave the nurses another MNA Nurse Appreciation Day. MNA membership, nursing department and safe staffing ballot staff were there as well. The ED is still having MOT with no end in site. Many open positions in the ICU. The Psych Department held a food drive throughout the units for the Greater Boston Food Bank and collected 211 pounds of non-perishables/ approximately 176 meals. The MNA mobile unit delivered the food for us.



B&W Faulkner Hospital food drive

Cambridge Health Alliance submitted by Susan Wright Thomas. The Executive Committee met with the new CNO and looks forward to working together moving forward. Grievances are being settled fairly efficiently and agreements to handle nurses' concerns are moving ahead. The bargaining unit congratulates our two award winners. Karen Raso and Ellen O'Connor received recognition with the MNA Excellence in Nursing Practice Award at this year's awards banquet. Karen and Ellen have been mainstays of our maternity unit and are stalwarts in the rebuilding of the nursery staff.



Carney Hospital submitted by Elaine Graves. Carney still in negotiations at our local and labor management with Steward. We still have a long way to go with wages and health insurance. We have to meet on three arbitrations and are waiting to hear on an answer to an arbitration. Hope it is in our favor and that nurse gets job back.

Medford School Nurses submitted by Allison MacGilvray. We are off to a fantastic start of our new school year. Our new nurses have settled in and are finishing up some mandated classes. We have all agreed that the acuity and



Roslindale Day Parade 10/1/17: excellent opportunity for some Safe Patient Limits signature gathering

complexity of care that our students are requiring continues to increase each year. Now more than ever, we must work as a team to support each other, our students and their families. Medford is very fortunate to have, what I believe to be, the best group of nurses taking care of its students.

MNA Region 5 is a member of the



This means:

- MNA Region 5 is a member of the umbrella organization for labor unions in the greater Boston area.
- MNA Region 5 has the opportunity to send delegates to GBLC monthly meetings. Our voices will be heard! Our votes will count!
- MNA Region 5 can network, access outreach opportunities and attend solidarity events.

If you would like to be considered for appointment as a delegate to the GBLC, please contact: **Brian Moloney, Region 5 Community Organizer** bmoloney@mnm.org • 781-830-5704

MNA R5 purchased a table at the GBLC Annual Salute to Municipal Officers on 11/17/17. The event was held at the Montvale Plaza, Stoneham.



MNA Medford School Nurses with Stephanie Muccini-Burke, the Mayor of Medford who was an honoree at the event.

Newton Public Health submitted by Susan Riley. The Newton School Nurses are actively preparing for and holding flu clinics in all our schools during the school day. Students and staff alike are able to get their flu shot right at school. Our "Shoo the Flu" campaign is in its ninth year and growing. We are also currently working without a contract and are in mediation with the city. With our last contract, in 2014, we obtained a long sought-after pay scale parity with the teachers. During negotiations this summer the city was not willing to continue with parity. With close to 90% of school nurses in our state on teachers salary we will continue to fight for this. All of our members are committed to what is fair and we will not go back!



Norwood Hospital submitted by Joan Ballantyne. The nurses of Norwood are out and about collecting signatures for the ballot initiative. They are steadfast in their resolve to get this done! We are also busy with continued local negotiations at Norwood and the LMA with our sister hospitals. The struggle to staff our med/ surg floors continues. The challenge of providing safe patient care and to cultivate a violence free workplace is our goal. No nurse should be fearful of either physical or verbal abuse when all they are trying to do is care for their patients.



Tufts Medical Center submitted by Mary Havlicek Cornacchia. Over 45 negotiation sessions later and we are still stuck. We held an informational picket on 11/2/17 in order to make public the complete disregard for the negotiating team at the table and the total disrespect for the nurses at TMC. The bargaining committee has held steadfast to three key issues: staffing, competitive wages, and a fair pension for all nurses. During our 10/26/17 session we were splitting hairs over language; we have learned the hard way how important specific wording needs to be. The hospital is refusing to commemorate certain roles (IV nurses and clinical resource nurses) in contract language, yet they insist they value the resources we are requesting. In addition, the hospital acknowledges the difficulty in recruiting and retaining nurses (who are leaving in droves). They have backloaded their offers in incremental percentages and want a five-year contract which will keep us as far behind the Boston market as we stand right now. As if the hostile work environment hasn't been enough, our CEO remarked that connecting the number of nurses to quality patient care is "moronic." This is the reality we are dealing with, the struggle is real. #NOTTHISTIME



No reports were submitted by these R5 bargaining units: **American Red Cross • Boston Medical Center • Boston VNA • CHA Somerville Hospital • CHA Whidden Hospital • Dana Farber Cancer Institute • Dialysis Clinic, Inc. • Harvard Vanguard Medical Associates • Newton Wellesley Hospital • St. Elizabeth's • Unit 7 (state facilities) •**

Support MNF When You Shop

Are you an Amazon shopper?

The [Massachusetts Nurses Foundation](#) is a registered charitable organization on Amazon.com. The [MNF](#) is a non-profit organization, established in 1981, whose mission is to support scholarship & research in nursing and health care professions. The primary goal of the [MNF](#) is to advance the profession of nursing and healthcare by supporting the education of nurses. The [MNF](#) raises funds and dispenses scholarships & grants to qualified recipients who have applied for assistance to further their careers or study clinical issues that are essential to the improvement of health care.

AmazonSmile is a website operated by Amazon that lets you enjoy the same wide selection of products, low prices, and convenient shopping features as on Amazon.com. The difference is that when you shop on AmazonSmile ([smile.amazon.com](#)), the AmazonSmile Foundation will donate 0.5% of the purchase price to the eligible charitable organization of your choice.

How do I select the [MNF](#) as a charitable organization to support when shopping on AmazonSmile?

On your first visit to AmazonSmile ([smile.amazon.com](#)), you need to select a charitable organization to receive donations from eligible purchases before you begin shopping. Please consider registering [Massachusetts Nurses Foundation Inc.](#) as your charitable organization. They will remember your selection and then every eligible purchase you make at [smile.amazon.com](#) will result in a donation.



Massachusetts Nurses Foundation
340 Turnpike Street
Canton, MA 02021
781-821-4625 x745

For more information on MNF scholarships, visit the MNA website at [www.massnurses.org/about-mna/mnf/scholarships](#)



MNA Email—Activate Yours TODAY!

CAN'T FIND YOUR MNA EMAIL ADDRESS AND PASSWORD? Just call MNA Headquarters at 800-882-2056 and press 1 for the Membership Division. Once activated, you can also have your MNA email forwarded to your personal email account for convenience!

MNA Email—Here's Why:

- ◆ It's assurance that your bargaining unit leadership can communicate with you.
- ◆ It's necessary to register online for MNA continuing education and other MNA programs.

What's in a name?

Do you remember the famous Olympic skier Picabo Street (pronounced Pee-Ka-Boo)? Well, Picabo is not just an athlete. She is now a nurse currently working at an intensive care unit of a large metropolitan hospital. She is not permitted to answer the hospital telephones any longer. It caused too much confusion when she would answer the phone and say, "Picabo, I.C.U."



Admit it...
You're smiling.

Massachusetts Nurses Foundation Helicopter Ball Drop



**\$20 for a chance to win up to \$4,000
if your ball is closest to the hole.**

**Contact Cindy Messia at
781-830-5720 or cmessia@mnarn.org**

Ball Drop date: May 21, 2018



**Purchase on-line via PayPal or credit card at
[www.massnurses.org/about-mna/mnf/golf-tournament](#)**



Massachusetts Nurses Association

Regional Council 5 Greater Boston



www.massnurses.org/region5

MNA Regional Council Five
340 Turnpike Street
Canton, MA 02021



PRSR STD
U.S. Postage
PAID
Permit #63
Canton, MA

Another MNA Member Benefit: Did You Know?



Movie Passes! MNA members can purchase movie passes at MNA for AMC, Rave, Regal, and Showcase. Price of movie pass is lower than ticket price at the theater.

Contact Jennifer at MNA (Mon-Thurs)
1-800-882-2056 x726

MNA accepts Mastercard, Visa, Amex, and Discover or a check payable to the MNA.

Save the Dates



For more information on any of these events, contact the Region 5 office.

2018 Council Meetings (Tuesday, 6 p.m., MNA Headquarters):

January 16 March 27 May 15
July 17 September 18 November 20

Continuing Ed in R5 *More offerings coming Spring 2018.*

Domestic & Sexual Violence Training: What Nurses Need to Know*

Lon **FULL** dol M
We **FULL** sday, L 1 2:17, 5 6:00 p.m.

*We are working now to schedule more DSVT classes for Spring 2018. Our complete MNA CE calendar will be printed in the January Mass Nurse and posted on the MNA website toward the end of January.

MNA Convention Reimbursement Deadline: To download a reimbursement form, go to www.massnurses.org/region5/forms
December 13, 2017

MNA Clinical Conference
DCU Center, Worcester, MA
May 4, 2018

MNA Annual Convention 2018
Sheraton, Framingham, MA
October 3-5, 2018



Register Now!

Computer Training ~ Excel & Word ~

Four Tuesdays:

- January 23
- January 30
- February 6
- February 13

Dinner 5 p.m.
Session 5:30-7:30 p.m.



To register, contact the MNA Region 5 Office.
Give your name, employer & email address.



Please bring non-perishable item(s) when you attend events, meetings and programs hosted by MNA Region 5.

Chemical Sensitivity: Scents may trigger responses in those with chemical sensitivities. Men and women are requested to avoid wearing scented personal products when attending MNA meetings/programs.