# SB1427/HD1416

An Act Requiring Health Care Employers to Develop and Implement Programs to Prevent Workplace Violence

Lead Sponsors: Senator James Timilty/Representative Denise Garlick

## What's Happening Now:

- Data shows that a hospital is one of the most dangerous places to work.
- Assaults on nurses and other health care workers are increasing.
- The implementation of a plan to prevent workplace violence in hospitals is completely dependent on the administration of each individual facility. Some hospitals are very proactive in trying to prevent violence against nurses and other workers, while other hospitals are not.

## According to the U.S. Department of Labor, “In most workplaces where risk factors can be identified, the risk of assault can be prevented or minimized if employers take appropriate precautions.”

## How This Bill Will Help:

- All health care employers would be required to conduct an annual risk assessment regarding workplace violence.
- The risk assessment would consider things like: working in high-crime areas; working late night or early morning hours; working alone or in small numbers; uncontrolled public access to the workplace; working with a staffing pattern insufficient to address foreseeable risk factors.
- Based on the findings of the risk assessment, the health care employer would develop and implement a program and written plan to minimize the danger of workplace violence.

Help make our hospitals safer for everyone.

Support SB1427/HB1416

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