

Attention Proposed Bylaw Changes

Proposed Bylaw Amendments

The MNA Bylaws Committee proposes the following bylaw amendments for discussion at MNA's Convention on October 12, 2017. Members should review these prior to the discussion and vote scheduled to take place during the Annual Business Meeting at Convention on October 12, 2017 at the Sheraton Framingham Hotel and Conference Center, Framingham, MA.

Please Note:

- Language in red type, struck through, is language to be stricken from the original bylaw language.
- Language in red type and underlined is language to be substituted for or added to the original bylaw language.
- Language in black type is original bylaw language which remains unchanged.

*previously printed in the *Massachusetts Nurse Advocate* July/August 2017 issue

Proposed Bylaw Amendment #1

I. AMENDMENT RELATED TO MNA DUES

Proposed by Regional Council 4

I. ARTICLE II - Membership, Privileges, and Dues

ARTICLE II Membership, Privileges, and Dues

Section 7: Dues

- a. The MNA and regional annual dues shall be determined by a majority of those members voting in a secret ballot at the annual business meeting and of those eligible and voting by supplemental secret mail ballot. The membership must be notified in writing of any proposed change in dues at least 30 days prior to the meeting.
 - (1) The annual dues for an MNA Member and an MNA Associate Member shall cover a 12-month period from the time of enrollment.
 - (2) Lapse of dues payments by MNA Members and Associate Members shall be cause for immediate cessation of MNA membership.
 - (3) MNA and regional council dues will be paid by the MNA for members who have held membership in the MNA for 40 or more years.
 - (4) MNA and regional council dues will be paid by the MNA for members actively serving as Chairs or Co-Chairs of the MNA bargaining units.

IMPACT STATEMENT

Based on the Chairs and Co-Chairs listed for all the bargaining units, the cost of this amendment in fiscal year 2018 will be approximately \$193,700. In subsequent years, changes in dues based on contract settlements and step raises will impact the annual costs. It is anticipated that MNA will do monthly, rather than annual, calculation of the dues of individual Chairs and Co-Chairs.

If adopted will read:

I. ARTICLE II - Membership, Privileges, and Dues

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 - (4) MNA and regional council dues will be paid by the MNA for members actively serving as Chairs or Co-Chairs of the MNA bargaining units.

Proposed Bylaw Amendment #2

II. AMENDMENT RELATED TO MNA REGIONAL COUNCILS

Proposed by the MNA Board of Directors

III. ARTICLE III – Regional Councils

ARTICLE III Regional Councils

Section 5: Governance

- a. The governing body within each region will consist of:
 - (2) One Unit 7 representative on each regional council, to be ~~designated~~appointed by the Unit 7 ~~President~~. Executive Board.

IMPACT STATEMENT

To comply with current practice.

If adopted will read:

II. ARTICLE III – Regional Councils

ARTICLE III Regional Councils

Section 5: Governance

- a. The governing body within each region will consist of:
 - (2) One Unit 7 representative on each regional council, to be appointed by the Unit 7 Executive Board.