

Massachusetts Nurses Association 2020 General Election Ballot

President, Labor, (vote for 1 for 3 years)

Patricia Comeau
Katie Murphy
Claire O'Connell
Marie Ritacco

Secretary, Labor, (vote for 1 for 3 years)

Joan Ballantyne
Trish Powers

Director, Labor*, (vote for 5 for 3 years - one per Region)

Region One: Donna Stern
Region Two: Catherine Mysliwicz
Region Three: Karen Duffy
Region Four: Haruna "Mali" Maliani
Elizabeth Mulholland
Region Five: Terri Jamros
Ellen MacInnis

Director At-Large, General, (vote for 3 for 3 years)

Beth Amsler
Ellen Farley
James McCarthy
Seamus Whelan
Susan Wright-Thomas

Director At-Large, Labor*, (vote for 4 for 3 years)

Joan Ballantyne
Emma Dragon
Connie Gasset
Donna Guiney
Mary Havlicek Cornacchia

Labor Program Member who is a non-RN Health Care Professional, (vote for 1 for 3 years)

Gloria Bardsley

Nominations Committee, (vote for 5 for 3 years - one per Region)

Vacant

Bylaws Committee, (vote for 5 for 3 years),

Vacant

At-Large Position in Regional Council (vote for 2 for 3 years)

Region One:
Region Two: Beth Amsler
Region Three: P. Karen Duffy
Region Four:
Region Five:

*General means an MNA member in good standing and does not have to be a member of the labor program. Labor means an MNA member in good standing who is also a labor program member.

Ballots will be mailed no later than August 4.

Deadline for ballots to be received is September 4.

Bios of candidates for MNA office, 2020

President, Labor

PATRICIA COMEAU, RN

Methuen, MA

Employment: Methuen Public Schools

Education: AS/Nursing, North Shore Community College, 1978; Graduated/Licensed, Tewksbury Hospital School Practical Nsg, 1975

Present/Past MNA Activities: Chairperson Regional Council 4

Running in this election for President, to represent the interests of the diverse members of this great organization, has been a passion of mine for quite some time. I believe strongly in the power of this organization to safeguard the profession of nursing and the health care of the patients we serve. The basic unit of the MNA, the Regional Councils, are vital to the health of our organization, providing a strong local connection to the bargaining units. Leadership needs to be in touch with and responsive to local issues of nurses. I would be honored to have your vote. I will work tirelessly to support you, "the member". Let's take this organization into the future of our goals and vision.

KATIE MURPHY, MSN, RN, CCRN, CNRN

Framingham, MA

Employment: BWH

Education: MSN, Framingham State University, 2012; BSN, Boston University, 1982; ASN, Vermont College, 1975



Present/Past MNA Activities: Board of Directors, BWH, Committee, Region 2

The challenges our Association has faced, including the campaign on Question 1 and the battle to protect our patients, ourselves, and our families during this pandemic could have staggered a weaker organization. I believe we have emerged stronger and more unified in our purpose: to work in an environment that shows respect and protection for its workers and delivers the best care to our patients. As we move forward, I have the experience and am prepared to build on our strengths, recognize challenges, expand coalitions, and continue to advocate tirelessly for our patients, our members, and our communities.

I have represented you on the Board of Directors for ten years. As Vice-Chair of the Political Action Committee I have been active in choosing legislators who support us. I have testified on Beacon Hill numerous times on matters from safe staffing to access to healthcare. As a frequent debater on Question 1, I faced off against hospital executives. My service on two bargaining unit committees: Brigham & Women's and MetroWest Medical Center, has given me insight into the needs of our largest academic medical centers and our for-profit community hospitals. I believe in solidarity and the need to support each other and have stood with union members on picket lines from Western Mass to Cape Cod. I will bring these experiences to the role of your President and be a voice for all members. I would be honored to serve as your President, and I respectfully ask for your vote.

CLAIRE O'CONNELL, RNC

Norwood, MA

Employment: Brigham & Women's Hospital

Education: Diploma, St Elizabeth's School of Nursing, 1988

Present/Past MNA

Activities: My name is Claire O'Connell and I am running for President of the MNA because the MNA needs a strong nursing leader.

I have been a registered nurse at Brigham and Women's Hospital for over 32 years. For the majority of those years I worked in the Burn/Trauma ICU. I am presently working in the PACU/Perioperative Unit. Of recent, I spent 10 weeks in the COVID ICU. Those weeks I consider among the most memorable of my career.

I facilitated in the acquisition of Personal Protective Equipment (PPE) for our 3600 nurses and communities. We obtained enough PPE to fill 2 storage units. I assisted in the purchase of 20,000 KN95 masks to ensure each nurse was and will be protected. I have testified at the Health Policy Commission and the State House on numerous occasions, including arguing for safe staffing and ICU laws.

Presently I am a Union Representative and the Treasurer of the BWH bargaining committee as well as sitting on the grievance committee.

I seek this MNA Presidency knowing what it entails and what it demands. No matter the size nor where you facility is located, I will fight for what your needs are and STAND with YOU to have your voice heard.



My years of experience have given me the tools to advocate for ALL nurses. As President I will fight for the safety of all nurses and our beloved patients. I am asking for your vote for MNA President. Thank you for your consideration.

MARIE RITACCO, RN, VP MNA

Auburn, MA

Employment: St Vincent's Hospital

Education: ADN, Quinsigamond College, 1983

Present/Past MNA

Activities: MNAVP, Past BOD Member, Reg 2 Board Member, Grievance Chair SVH



Being part of a union is no longer a luxury, but rather a necessity, for the working class. These unprecedented times have made it clear that we must continue to align ourselves with other stakeholders, with whom we share common goals.

As MNA vice president, I have strived to assist in improving working conditions for all MNA members. It is gratifying to know that these efforts have positively impacted conditions for non-unionized nurses as well.

Presently, our most challenging goal is providing for safety in the workplaces of our members during the pandemic. No greater concern exists for our union than the well-being of RNs working in the midst of this crisis. The dedication shown by our members to their patients must be met with our vigilant efforts to ensure that MNA nurses have appropriate PPE at the bedside. This has been a top priority of our union since the beginning of the pandemic, and will remain so, if I am elected president. Other top priorities for me include; supporting efforts to achieve safe staffing standards, and building a diverse, mobilized and vibrant membership.

After two decades of service to our union, I remain extremely passionate about our work together. I am committed to the principles of a fair and just society and deeply believe in our ability to shape the narrative that impacts our endeavors, not only at the bargaining table but also in our daily lives. I respectfully ask for your vote for the presidency of the MNA.

SECRETARY

JOAN BALLANTYNE, RN

Mansfield, MA

Employment: Norwood Hospital

Present/Past MNA Activities: BOD, Labor R5, Region 5 Chairperson

My name is Joan Ballantyne, I am a critical care nurse at Norwood Hospital. I am asking for your vote today to allow me to continue working for the nurses of Massachusetts. I believe the bedside RN should have the power and the voice to speak out for patients, coworkers and themselves.

If we don't look out for each other and support one another who will, if we don't speak out for our patients who will and if we don't fight for what we know to be just and fair who will. As the cochair of my bargaining unit and active member of the board of directors I have been fighting for and will continue to make the voice of nurses across the commonwealth be heard.

TRISH POWERS, RN

Braintree, MA

Employment: Brigham & Women's Hospital

Education: Diploma, New England Baptist SON, 1985



Present/Past MNA Activities: Chairperson MNA/Brigham & Women's Hospital-current

I am running for Secretary because now more than ever with this world pandemic we need strong nursing leaders. We must never again be in a situation of going to battle without any weapons / PPE. I have been a strong voice over the years as the Chairperson at the Brigham and Women's Hospital and it's 3600 union nurses for safe staffing , fair wages , health insurance , guaranteed pensions and a safe and secure workplace . I feel I can be an advocate for All MNA Nurses fighting for both us and our patients. We do not know what the future holds as we continue to fight Covid 19 but we do know that Healthcare systems will try to reduce benefits and staffing and put profits before safe nursing care. We must stand strong as we have this the Year of the Nurse and assure that nurses are able to support their families , protect themselves and patients while continuing to advance their wages and strengthen their benefits and pensions. Thank you for your consideration as I ask you for your vote.

DIRECTOR, LABOR

Region 1

DONNA STERN, RN

Hadley, MA

Employment: Baystate Franklin Medical

Education: BSW, UMass Amherst, 2005; MSW, Boston College, 2002; BS Rehabilitation, University of ME @ Farmington

Present/Past MNA Activities: Sr co-chair BFMC, Jr co-chair BFMC, Membership chair BFMC, MNA BOD, NENA BOD

Region 2

CATHARINE MYSLIWIEC, RN, BSN

Worcester, MA

Employment: UMass Memorial-Memorial Campus

Education: BSN, Worcester State University, 2016; ADN, Becker College, 2007

Present/Past MNA Activities: Co-chair-current, Region 2 council-current, Secretary 2019

Region 3

P. KAREN DUFFY, BSN, RNC-OB

Marshfield, MA

Employment: Signature Healthcare Brockton Hospital

Education: BSN, Stonehill College, 1988; RN, Massachusetts Community College, 1984

Present/Past MNA Activities: Board of Directors, Regional director-3, Vice-chair-Region 3, PAC, Awards Committee, Bargaining Committee-Brockton Hospital

In these last turbulent four years that I have served on the Board of Directors, nursing has encountered the defeat of question one for safe staffing to Covid 19. We have endured the stream lining of staff, closure of essential services, maternity, pediatrics, mental health, and the lack of .PPE travesty. Nursing has taken a full frontal assault of our livelihood ,health, and well being.

In 2018 in the question one campaign the hospitals saturated the public with commercials. ,signs, and rhetoric against nurse safe staffing and the cost to health care it would entail. The public believed them and voted against nursing to save their healthcare.. We are working with the result. In 2020, we are healthcare heroes to the public sacrificing ourselves for our patients because it is the job we do. We are showered with all kinds of donations of food, coffee, heart signs in windows, and fly overs by the military of our hospitals.

This is not what we want. We deserve better .We deserve a safe working environment with equitable workmans comp from exposure to Covid 19. We deserve PPE to the standards that were set forth before Corona. We deserve legislation to make the hospitals accountable for their "caught with pants down" management of the Corona crisis which has endangered the health of nurses and their families. I am running for this office because it is my belief by serving on the MNA board that in union we can make the nursing profession what we deserve..

Region 4

HARUNA "MALI" MALIANI, BSN, RN

Andover, MA

Employment: Commonwealth of Mass

Education: BSN, UMass Boston, 2010

Present/Past MNA Activities: Unit 7 Tewk Vice chair, Region 4

I have been a member of the MNA since 2007 when I became a Registered Nurse. I have worked at Tewksbury Hospital first as a Licensed Practical nurse since January of 2006 then as a Registered Nurse with my BSN in 2010. During my time here at Tewksbury Hospital, I have come to grow and learn more about the union every day and look forward to learning more about the association and how we can benefit our members. I have served in the capacity of 3-11 At-Large for DPH Unit 7 at Tewksbury Hospital for several years. In the last couple of years, I have been the Vice-chair here at Tewksbury Hospital, in this position, I have come to

represent our members' significant issues that have changed the landscape of DPH Unit 7. I am running for Director, Labor for Region 4, and with your vote, I hope to continue to fight for our members, look for ways to involve more members and listen to concerns of all our members. Thank You.

ELIZABETH MULHOLLAND, RN

Tewksbury, MA

Employment: Tewksbury Hospital

Education: MSN, UMass Lowell, 2002

Region 5

TERRI JAMROS, RN

North Weymouth, MA

Employment: Brigham & Women's Hospital

Education: ADN, Quincy College, 1990

Present/Past MNA

Activities: I have been a member of the Massachusetts Nurses Association and a nurse at Brigham & Women's Hospital for 30 years. I have worked in numerous departments to include Orthopedics, Thoracic Step-down (TICU), Float Pool and have done research for the Anesthesia Department. Currently I've worked in the Perioperative department for the last 19 years. I contributed towards the establishment of the Perioperative Integrative Care Committee. Through this committee a program was established offering Reiki treatments for patients both pre and postoperatively upon request.

I also served in the Army Reserves for 23 years. Starting out as a Combat Medic is where I discovered my love of the medical field. Once I received my Nursing degree I became a member of the Army Nurse Corp and attained the rank of Captain. I served in a Combat Support Hospital taking a Charge position, triaging, caring for the wounded and training soldiers in policies, protocols and procedures with regards to being ready for deployment of any kind at anytime.

With my past experiences and accomplishments, I am running for Director, Labor because I feel I can contribute to the betterment of working conditions for the nurses of the MNA and Massachusetts as a whole.



ELLEN MACINNIS, RN

Brighton, MA

Employment: St. Elizabeth's Medical Center

Education: ADN, Mass Bay Community College, 1987

Present/Past MNA Activities: St. Elizabeth's Committee member, St Elizabeth's Grievance chair As a Staff Nurse in the emergency department of a hospital owned by a for-profit health care company, I know that were it not for us, the Massachusetts Nurses Association, and our sisters and brothers in the unionized labor work force, there would be much more suffering and sacrifice at the altar of profit. As a Labor Director on the Board of the MNA, my mission is to bring justice and fairness to patients, their families, those of us caring for them and the

public; to speak out and draw attention to the need for an equitable distribution of precious resources and a sustainable, reliable safety net for all. I would like to be elected to an additional term so I may continue this most worthy endeavor.

I will continue to work with Karen Coughlin on the Work Place Violence Task Force to achieve safe environments for patients and health care workers across the Commonwealth. I will continue to go to Beacon Hill and City Hall whenever necessary to advocate for legislative action in keeping with MNA goals and concepts. I will continue to provide leadership and advocacy for my peers and patients at St. Elizabeth's Medical Center and go, whenever called upon, where ever people need to see blue and know the MNA is present and ready to defend the rights of patients and nurses everywhere. When we fight together, no one is alone.

Director At-Large General

BETH AMSLER, RN

Ashland, MA

Employment: Retired

Education: Diploma, The Jewish Memorial Hospital School of Nursing, 1969

Present/Past MNA Activities: MNA BOD 2008-2012, 2013-present, Past Vice-chair Newton-Wellesley BU 2012-; 2014, MNA-PAC-2004-present-treasurer 2018-present

I have been a nurse for over fifty years, and a member of the MNA since 1982, and on the Board of Directors for over ten years. I am running again because I want to continue doing the work of the Board to support our frontline nurses and to fight for the issues that affect our patients and our practice.

ELLEN FARLEY, BSN, RNC

Middleborough, MA

Employment: Retired, May 1, 2020 Taunton State Hospital

Education: BSN, University of Massachusetts; AD, Bristol Community College, 1979

Present/Past MNA Activities: MNA BOD Secretary, Present MNA Ethics Committee, MNA Workplace Violence Taskforce, Executive Vice Chair MNA Unit 7, Executive Board, Past Vice Chair Taunton State Hospital

I have the privilege of being your current MNA Secretary for the past several years, and I'm seeking re-election to the position of Director At Large, General. I have been a dedicated MNA member for several decades and have been practicing nursing for more than 40 years. I wish to remain an active member to assist in pushing forward reducing workplace violence, improving staffing levels, and those things that our nurses need in our current Healthcare system. I have testified several times at the State House and will continue to push our



issues but as we have all have learned, we must advocate and educate our legislators about nursing issues and what is really needed. I'd like to express my gratitude for having served our nurses for many years and would appreciate your vote, so I may continue to do so.

JAMES MCCARTHY, BSN

Norwood, MA

Employment: Brigham & Women's Hospital

Education: BSN, Framingham State University, 2016; Assoc. Degree, Laboure College

Present/Past MNA Activities: BWH MNA Committee Member

My name is James McCarthy RN, BSN and I would like to submit my application to serve on the Board of the MNA as Director At Large General in the upcoming election.

As to my background I graduated from Laboure College in 2004 and have been a nurse at Brigham and Woman's Hospital for the past 15 years. During that time, I have worked in in several departments including medical surgery, thoracic ICU and currently in the PACU. Back in 2013 I had the honor of being appointed to and subsequently elected as a MNA Committee member for the nurses of the Brigham and Woman's Hospital. Being part of the committee has been and continues to be a learning experience to me as to how important the MNA is in make strides for patient safety and nurses working conditions.

During my years at the hospital as a nurse in the ICU, PACU and currently in the Covid ICU I've seen the impact the committee can make to the nurses at the Brigham. As a natural evolution of this I'd like to continue to help improve the working conditions for all the nurses in the state of Massachusetts by serving on the Board.



SEAMUS WHELAN, RN, BSN

West Roxbury, MA

Employment: Cambridge Health Alliance

Education: Baccalaureate Degree in Nursing, UMass Boston, 2002; Diploma in Nursing, Somerville Hospital, 1999

Present/Past MNA Activities: BOD At-large General, Unit Rep CHA

The COVID 19 pandemic demonstrates to us the inadequacies of our healthcare system. Years of cuts and austerity and the placing of profits for wealthy healthcare corporations and pharmaceutical companies over staff safety and patient care is clear for all to see. Our hospital administrators, healthcare executives and political leaders now want to return to business as usual. We cannot return to the policies and practices that unnecessar-



ily turned a difficult situation caused the coronavirus into an historic disaster.

I am seeking your support for MNA office so I can advocate and push for a stronger collective response by nurses organized through MNA to meet the challenges of the difficult period that lies ahead. Real change can only be achieved through struggle and our power and ability to achieve these necessary changes will need an activated and mobilized membership. It also requires bold leadership and a vision that is confident and prepared to build a larger movement of nurses and our allies.

I will fight to build a stronger MNA that will campaign for what we need to take care of our patients including safe staffing, Medicare for All and safer workplaces where nurses and patient are protected. As essential frontline workers we should be given the necessary resources and support like PPEs, expanded testing and contact tracing so we can safely carry out this essential work.

SUSAN WRIGHT-THOMAS, MSN, RNC

Hull, MA

Employment: Cambridge Hospital

Education: MSN, Worcester State University, 2016; Diploma, Brockton Hospital School of Nursing, 1993



Present/Past MNA Activities: Board of Directors-Director (Exec Cte), Cambridge Hospital BU-Grievance Chair, Cambridge Hospital Representative to R5, Chair Awards Committee

I am running for re-election to the MNA Board of Directors because I so value the opportunity to continue as an elected leader in the professional organization and union that has made such a difference in my ability to practice safely and effectively as a Nurse. I believe also that MNA activism gives me essential context and support in my commitment to teach my students, our future colleagues and heirs to our tradition of social justice and advocacy, to become true Nurse Leaders at the bedside.

While the Question #1 campaign was bruising, challenging, and we have not yet won our staffing goals, we can proudly say, "We fought with honor, we have not gone away, and we will fight another day." I think we learned important lessons and honed skills that have helped us to turn to honestly evaluating our organization, recognizing our assets, and developing opportunities. We we will become MNA 2025, and I look forward to this work.

I currently serve my home bargaining unit at The Cambridge Hospital as Grievance Chair, a member of the negotiating team, and as a member of the Organizing Subcommittee; on the Region Five Council as my bargaining unit representative; and in one of my very favorite roles on the BOD as Chair of the Awards Committee. I promise to listen to you and to take responsibility for my decisions on your behalf. I will continue to share in our mission what-

ever your decision. I ask for your confirmation and your vote.

Director At-Large Labor

JOAN BALLANTYNE, RN

Mansfield, MA

Employment: Norwood Hospital

Present/Past MNA Activities: BOD, Labor R5, Region 5 Chairperson

My name is Joan Ballantyne, I am a critical care nurse at Norwood Hospital. I am asking for your vote today to allow me to continue working for the nurses of Massachusetts. I believe the bedside RN should have the power and the voice to speak out for patients, coworkers and themselves.

If we don't look out for each other and support one another who will, if we don't speak out for our patients who will and if we don't fight for what we know to be just and fair who will. As the cochair of my bargaining unit and active member of the board of directors I have been fighting for and will continue to make the voice of nurses across the commonwealth be heard.

EMMA DRAGON, RN

Hadley, MA

Employment: Cooley Dickinson Hospital

Education: Masters in Emergency and Disaster Mgmt, American Public University, 2016; RN to BSN, UMass Amherst, 2011; RN-Associates Degree, Springfield Technical Community College, 2007

Present/Past MNA Activities: Region 1 Council member, Chair-Cooley Dickinson MNA Unit-2019-present

My name is Emma Dragon, but I feel most comfortable addressed as "Dragon".

There are many things that are important to me including: 1) Workplace Violence & Safety 2) Labor Voice and Empowerment 3) and Effective Democratic Representation of it's Membership

I believe that every member has a voice, and that everyone deserves being heard. I will bring my tenacity, "realness", in fatigable commitment to projects, belief in diversity as a strength, and empathy to the table.

I began nursing in 2007 following graduating with my Associates degree. Since that time, I have had the opportunity to obtain my BSN through UMASS, and a Masters Degree in Emergency and Disaster Management. I maintain my Certification in Emergency Nursing and continue to maintain active employment and inpatient work at Cooley Dickinson Hospital in the Behavioral Health and Emergency Departments. I have been a member of the Cooley Dickinson MNA Committee since 2016 as well as a seat on the Region 1 Council for MNA since 2019. Currently I am in the UMASS - Graduate Labor Leadership and Administration program in the pursuit for increased



knowledge to strengthen our union presence and effectiveness on a local and regional level. I remain hopeful to have the opportunity to apply this to the State level upon being elected to this position.

CONNIE GASSETT, RN

Boston, MA

Employment: Brigham & Women's Hospital

Education: BSN, University of Delaware, 1973

Present/Past MNA Activities: Member BWH Committee for >20 yrs

I have been a Registered Nurse for 46 years and have spent my career at Brigham and Women's in Women's Health. Throughout my career I have been involved with the MNA, first aiding getting the MNA voted in @ Boston Women's Hospital and for over the last 20 years I have been a member of the Brigham and Women's bargaining Committee and have been proud to have represented such a wonderful group of dedicated Nurses. I hope to be able to fight for Nurses rights and bring our concerns to a larger body. I hope being a member of the Board of Directors will allow me to fight harder, in a larger body, for the rights of Nurses as well as empower us to provide our patients with safe excellent care.

DONNA GUINEY, RN

Chelmsford, MA

Employment: Tewksbury Hospital

Education: ASN, Tidewater CC, 1993; BSN, Salem State, 2008

Present/Past MNA Activities: Unit 7 E Board

MARY HAVLICEK CORNACCHIA, BSN, RN

Westborough, MA

Employment: Tufts Medical Center

Education: BSN, Fitchburg State College, 1988

Present/Past MNA Activities: Current Director at Large, Labor BOD 2017-2020,

It has been an honor to sit on the MNA Board of Directors since being appointed late in 2017. I am the co-chair of the bargaining committee at Tufts Medical Center, a position I have maintained for over 10 years. As scheduling allows, I sit on the Congress of Health and Safety at the MNA. My history includes being a bedside staff nurse for more than 25 years and now in the operating room for the last seven years, all at Tufts. Both of these jobs and my position on the bargaining committee serve to keep my finger on the pulse of the needs of staff nurses across the facility, issues which are indigenous to many facilities across the state. Sitting on the board of directors has given me an even greater perspective of issues faced by nurses around the state. It has given me a greater chance to use my voice as an advocate for nurses and the safety of our patients. In the midst of planning for MNA 2025, we have been thrust in to this pandemic of major proportions, and have boldly brought forward the egregious disparities of preparedness of health care facilities around the state, and highlighted the danger to health care workers, and provided strong recommendations to advocate for the safety of all at the frontline. It would

be an honor to remain committed to advocating for each of you. I would appreciate your vote for the position, Director At Large, Labor

Labor Program

GLORIA BARDSLEY, OTR

Oxford, MA

Employment: Commonwealth of MA DDS/CRS

Education: Bach-O.T, Worcester State College, 1998

Present/Past MNA Activities: Board of Directors, Unit 7 Executive Board, Region 2 Council Delegate

Present MNA Activities: MNA BOD, Unit 7 E-Board Member, Region 2 Council, Co-chair DDS/CRS

I am an Occupational Therapist working in the public sector. I have been an active participant in our union for the past 21 years and I am asking to be reelected to a seat on the BOD. I feel strongly about member participation and the importance of taking an active role in our union. The union is only as strong as its individual members, working collectively, to achieve a common goal or vision. I have always worked collaboratively with RNs and other allied health care professionals to promote improved working conditions for fellow staff members and the individuals we serve. I would appreciate your support in allowing me to continue to serve as your union representative.

NOMINATIONS COMMITTEE

Vacant

BYLAWS COMMITTEE

Vacant

AT LARGE REGIONAL COUNCIL

Region 2

BETH AMSLER, RN

Ashland, MA

Employment: Retired

Education: Diploma, The Jewish Memorial Hospital School of Nursing, 1969

Present/Past MNA Activities: MNA BOD 2008-2012, 2013-present, Past Vice-chair Newton-Wellesley BU 2012-; 2014, MNA-PAC-2004-present-treasurer 2018-present

I have been a nurse for over fifty years, and a member of the MNA since 1982, and on the Board of Directors for over ten years. I am running again because I want to continue doing the work of the Board to support our frontline nurses and to fight for the issues that affect our patients and our practice.

Region 3

P. KAREN DUFFY, BSN, RNC-OB

Marshfield, MA

Employment: Signature Healthcare Brockton Hospital

Education: BSN, Stonehill College, 1988; RN, Massachusetts Community College, 1984

Present/Past MNA Activities:

Board of Directors, Regional director-3, Vice-chair-Region 3, PAC, Awards Committee, Bargaining Committee-Brockton Hospital

In these last turbulent four years that I have served on the Board of Directors, nursing has encountered the defeat of question one for safe staffing to Covid 19. We have endured the stream lining of staff, closure of essential services, maternity, pediatrics, mental health, and the lack of PPE travesty. Nursing has taken a full frontal assault of our livelihood, health, and well being.

In 2018 in the question one campaign the hospitals saturated the public with commercials, signs, and rhetoric against nurse safe staffing and the cost to health care it would entail. The public believed them and voted against nursing to save their healthcare.. We are working with the result. In 2020, we are healthcare heroes to the public sacrificing ourselves for our patients because it is the job we do. We are showered with all kinds of donations of food, coffee, heart signs in windows, and fly overs by the military of our hospitals.

This is not what we want. We deserve better. We deserve a safe working environment with equitable workmans comp from exposure to Covid 19. We deserve PPE to the standards that were set forth before Corona. We deserve legislation to make the hospitals accountable for their "caught with pants down" management of the Corona crisis which has endangered the health of nurses and their families. I am running for this office because it is my belief by serving on the MNA board that in union we can make the nursing profession what we deserve..



my bargaining unit and active member of the board of directors I have been fighting for and will continue to make the voice of nurses across the commonwealth be heard.

KAREN COUGHLIN, RN, BC

Mansfield, MA

Employment: Retired

Education: Harvard Trade Program, 2017; ADN, Massachusetts Community College, 1984, 1984

Present/Past MNA Activ-

ities: Current Director at-large General/MNA BOD, Current NENA Delegate, Current Region 5 MNA Representative, on Greater Boston Labor Council, Executive Board, Past Vice President 2010-2019, Chair MNA Political Action Committee, Chair, MNA Workplace Violence & Abuse Prevention Task Force Over the last several years, we have learned that the issues that we face here in Massachusetts are common to nurses and healthcare workers across this country. It's clear that we need to be united in promoting best practices in the provision of patient care, whether that is advocating for safe patient limits or demanding the resources and equipment to safely take care of our patients, our families or ourselves (especially as seen during this pandemic). As noted on the MNA website, NENA was created in response to the increasing calls from nurses and healthcare professionals in the Northeast region for a means to organize collectively. NENA advocates for best practices in the provision of patient care, representation in collective bargaining, and the support of legislation and initiatives to advance the interests of its members and the patients for whom they care.

I have served in many capacities as an MNA representative. I was local bargaining unit Chair at Taunton State Hospital, Vice Chair of MNA Unit 7 Executive Board, and for 10 years was your MNA Vice President (2010-2019). I am currently an MNA BOD member, a NENA delegate, Chair of the MNA PAC, Chair of the MNA Workplace Violence Task Force, member of the MNA Finance Committee, and the Executive Board of the Greater Boston Labor Council.

I believe that the breadth of my experience would be helpful in pursuing our common goals. I respectfully ask for your vote for NENA delegate.



NENA DELEGATE, LABOR

JOAN BALLANTYNE, RN

Mansfield, MA

Employment: Norwood Hospital

Present/Past MNA Activities:

BOD, Labor R5, Region 5 Chairperson

My name is Joan Ballantyne, I am a critical care nurse at Norwood Hospital. I am asking for your vote today to allow me to continue working for the nurses of Massachusetts. I believe the bedside RN should have the power and the voice to speak out for patients, coworkers and themselves.

If we don't look out for each other and support one another who will, if we don't speak out for our patients who will and if we don't fight for what we know to be just and fair who will. As the cochair of