

Stand With Nurses at Baystate Franklin Medical Center! *Nurses Set to Strike on Monday, February 10*

Baystate has walked away from the bargaining table at Franklin Medical Center and illegally imposed the terms and conditions of its last offer, including the elimination of paying overtime when nurses work beyond their scheduled hours. Nurses at BFMC are standing their ground and have set a deadline for a one-day strike on Monday, February 10. Charges have been filed at the National Labor Relations Board and this will be an **Unfair Labor Practice Strike**.

..... Join the Picket Line

We need everyone's help. Please plan to join the picket line yourself and help to mobilize your colleagues to stand with nurses at BFMC on Monday, February 10. This is a 24-hour strike:

Where: Baystate Franklin Medical Center, located at
164 High Street • Greenfield, MA

When: Monday, February 10 at 7:00 a.m. through
Tuesday, February 11 at 7:00 a.m.

There will be a Rally at Noon on Monday the 10 on the picket line!

This Fight is Every Nurse's Fight

This fight is every nurse's fight. We have already seen attempts by other hospitals in the state to go after this key standard, including an attempt by Partners to strip this benefit from MNA/NNU nurses at Cooley Dickinson Hospital. Your hospital could be next. The standard of paying time and one-half when nurses must stay beyond the end of their regular eight, ten, or twelve hour shift is a fundamental nursing protection against short-staffing and nurses being routinely held over beyond their normal scheduled hours, which is why we must stand with the BFMC nurses.

