

October 24, 2011

Shelley Reever
Associate Director of Labor Relations
Massachusetts Nurses Association
140 Turnpike Street
Canton, Massachusetts 02021

Dear Shelley:

During the term of the parties 2011-2013 Agreement, the Hospital will include the following provision in any written agreement it negotiates for temporary staffing:

“Agency acknowledges that Healthcare Professionals may be required to float, in accordance with the policies of the Nursing Department of Medical Facility in effect at such time as Healthcare Professional is assigned to work at Medical Facility. Agency further acknowledges that Healthcare Professionals may be required to provide coverage on weekends and holidays and serve on rotation and on-call lists, to no greater an extent than similarly situated employees of the Medical Facility are so required at such time as Healthcare Professional is assigned to work at Medical Facility.”

Sincerely,

Jacqueline G. Somerville, Ph.D., R.N.
Senior Vice President, Patient Care Services
Chief Nursing Officer

#121534