

# MNA<sup>SM</sup> QUICK GUIDE TO DUES FOR JULY 2011 - JUNE 2012

Your MNA Dues are based on your **base** hourly rate of pay (excluding any differentials or bonuses).

- The monthly amount of dues for MNA shall be two times the individual member's base hourly rate of pay (excluding any differential or bonus).
- Established minimum and maximum rates are effective 7/2011 through 6/2012 and are \$65/month minimum, \$79.40/month maximum.

## If you earn as your BASE hourly rate...

\$32.50 or less per hour Your monthly amount = \$65 (the minimum)		Between \$32.51 and \$39.69 Your monthly amount = 2x your hourly rate	\$39.70 or more per hour Your monthly amount = \$79.40 (the maximum)
CATEGORY	ELIGIBILITY	DUES RATE PER CATEGORY	EXAMPLES W/BASE RATE (BR)
<b>Full Membership</b>	- Employed Full Time, Part-time or Per Diem Registered Nurse	monthly dues equals 2X base hourly rate w/ established min. & max.	BR => \$29/hr 2x29 = \$58 • <b>You pay \$65/mo*</b> BR => \$35/hr 2x35 = \$70 • <b>You pay \$70/mo*</b> BR => \$45/hr 2x45 = \$90 • <b>You pay \$79.40/mo*</b>
<b>Reduced Membership</b>	- Full Time Student ( <b>Min 12 Credits</b> ) <b>Documentation required</b> - New Grad from basic nursing or health care professional program ( <b>Within 6 months of graduation</b> ) - Age 62 or over and not earning more than Social Security system allows.	monthly dues equals 50% of 2X base hourly rate w/ established min. & max.	BR => \$29/hr 2x29 = \$58 • <b>You pay 50%x65 = \$32.50/mo*</b> BR => \$35/hr 2x35 = \$70 • <b>You pay 50%x70 = \$35/mo*</b> BR => \$45/hr 2x45 = \$90 • <b>You pay 50%x79.40 = \$39.70/mo*</b>
<b>Agency Service Fee</b>	- Non-member category; contract compliance only.	monthly dues equals 95% of 2X base hourly rate w/ established min. & max.	BR => \$29/hr 2x29 = \$58 • <b>You pay 95%x65 = \$61.75/mo*</b> BR => \$35/hr 2x35 = \$70 • <b>You pay 95%x70 = \$66.50/mo*</b> BR => \$45/hr 2x45 = \$90 • <b>You pay 95%x79.40 = \$75.43/mo*</b>
<b>Health Care Professionals</b>	- Non-RN	<b>Annual dues equal \$585.00*</b> for July 2010 through June 2011	
<b>Special Membership</b>	- Age 62 or over and not employed. - Totally disabled. <b>Documentation required</b>	<b>Annual dues equal \$195.00*</b> for July 2010 through June 2011	

*\*Local bargaining unit dues are additional fees agreed to and collected by some bargaining units for use by the members of the bargaining unit and must be added to dues amount.*

## BARGAINING UNITS WITH LOCAL UNIT DUES

FACILITY	Annual amount	Installment (3 payment plan)	FACILITY	Annual amount	Installment (3 payment plan)
Boston Medical Center	\$12.00	\$4.00	Tufts Medical Center	\$26.00	\$8.67
Brigham & Women's	\$12.00	\$4.00	St. Elizabeth's	\$12.00	\$4.00
Brockton Hospital	\$13.00	\$4.33	Somerville Hospital	\$26.00	\$8.67
Cape Cod Hospital	\$5.20	\$1.73	UMass Memorial University	\$6.00	\$2.00
Carney Hospital	\$12.00	\$4.00	Umass Memorial Hanneman	\$13.00	\$4.33
Commonwealth of MA (U-7)	\$12.00	\$4.00	Worcester Pub. Health	\$29.00	\$9.67
Faulkner Hospital	\$12.00	\$4.00	Wor. School Nurses	\$29.00	\$9.67
Lawrence General	\$5.20	\$1.73	Wor. Medical Center	\$26.00	\$8.67
Quincy Medical Center	\$26.00	\$8.67			

